suitable candidates

CAPABILITY STATEMENT

Specialist geotechnical & geo-environmental recruitment, with wider engineering support

A UK recruitment partner for engineering consultancies and contractors, built on 20 years of engineering recruitment and a long history in rail and infrastructure.

WHO WE ARE

Suitable Candidates specialises in geotechnical and geo-environmental engineering recruitment. We support consultancies and contractors of every size, and once we know a client's business we extend that support to the civils, rail, structures and M&E teams that work alongside their ground engineers. Clients deal directly with James McGuinness, Managing Director, from first brief to start date.

CORE SPECIALISM

- Site investigation & ground investigation
- Contaminated land & remediation
- Geotechnical design
- Engineering geology & hydrogeology
- Graduate to Director level

WIDER ENGINEERING

- Rail
- Civils & infrastructure
- Structures
- Building services & M&E
- Power & energy

SERVICES

- Contingency (permanent)
- Retained search for senior and niche roles
- Contract & interim

COMPLIANCE

- REC member
- Professional indemnity insurance in place
- Employer's & public liability insurance in place
- ICO registered; GDPR compliant
- Right-to-work checks on all placements

COMMERCIALS

- Competitive permanent fees, on request
- Rebate period included in our terms
- Contract margins on request
- Clear terms of business, available up front

WHY US

A specialist who knows the geo market well, can grow with your wider engineering teams, and gives you one honest point of contact. If a role is hard to fill, or we're not the right supplier, we'll tell you.

OUR PROCESS

01
Briefing call

02
Targeted search & screening

03
Shortlist on our branded CV template

04
Interview, offer & aftercare

James McGuinness
Managing Director

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